

June 11, 2019 WRRRA Board of Directors Meeting Minutes

CRF Boathouse

6:05 PM meeting brought to order

Present: Frank Campbell, Kim Bache, Anna Chanakas, Scott Labuda, Gretchen Shimola, Martha Rini, Lexi Pappadakes

Megan is out of town.

Guest: Cathy Duhigg - Gannon

1. **Scott moves to approve minutes for May. Kim seconds, all approve. Motion passes.**
2. Current balance is \$193, 897
3. Treasurer not here.
4. Frank: need to report roster to CRF on Sunday and will get an invoice from CRF. Get 2% discount if paid in certain time frame as per member org agreement.
5. Frank will look into signing member org agreement again.
6. Anna: concerned about making sure coaches and coxswains are paid on time.
 - a. Consider paying coaches and coxswains using direct deposit / venmo.
 - b. Can Maryann (bookkeeper) look into costs associated with direct deposit?
 - c. What about payroll service?
 - d. Perhaps use compass payroll service for direct deposit like we use for Lexi.
7. Lexi report:
 - a. 11 days out from Cuyahoga 50 day / SRL regatta
 - i. working with CRF and other orgs hosting or planning events on that day --- some issues.
 - ii. Lexi feeling lots of frustration from rowers about the event in general.
 - iii. SRLers are saying, "why are you doing this to our regatta".
 - iv. Lexi thinks day will be very difficult logistically.
 - v. Discussed issues related to the SRL Finish Line and the Share the River event Finish Line.
 - vi. Parking: Lot across from old boathouse.
 1. Think they will have to pay.
 - vii. There will be fenced in area on the property because alcohol will be served in there by the Cuyahoga 50 event organizers
 - viii. Be clear to SRLers that any alcohol consumption will result in automatic disqualification.
 - ix. Erik Murdell agreed to our payment terms for the two regattas
 - x. 11 novice teams racing one by one in inside lanes
 - xi. Other teams racing twice (inside and outside lane); 38 teams
 - xii. first novice race at 7:20 am
 - xiii. Hopes to use 8 boats for racing.
 - b. Issue with coaches damaging launches.
 - i. Believe user error issues with driving launches.

- ii. David is working with Florin to help David be able to check them out in real time.
 - iii. CRF is hosting a training meeting on operating launches, differences in motors, etc. 5:00 PM on June 19th or 20th. Will confirm with Florin.
 - iv. CRF says that each organization trains it's coaches on how to use launches.
 - v. CQL does not involve launch training.
 - vi. Some discussion about who is responsible for training coaches: CRF or WRRRA (reference the COR/ SaM).
- c. Rec / Performance issues:
 - i. Frustrations, coaching dilemmas
 - ii. Performance has 25 people, needs 2 coaches.
 - 1. Declan has committed to do that for a period of time when he gets in town.
 - 2. Saturdays, Rec and performance scheduled for 10:30
 - a. Performance was moved to 9:00
 - b. Some logistical issues.
 - c. Will be reviewing and overhauling next year.
 - d. Will meet with coaches involved this week.
- d. CRF Update(Cathy Duhigg Gannon):
 - i. CRF is contemplating moving their fiscal year to July 1. No clear justification provided. WRRRA will explore and stay vigilant to any impact on WRRRA progrms and pricing, as WRRRA operates on a calendar year and it's programs straddle the July 1 date.
 - ii. Construction ongoing for the conference room upstairs.
 - iii. WRRRA offered to include in our newsletter specific needs for volunteers to help with various projects for CRF. Let Martha know, then she will give info to Gretchen.
 - iv. Still trying to finalize contract with platform tennis people.
 - 1. Will take about a 100' X 100' square
 - 2. Will begin building no sooner than October.
- e. Anna: Sweeps and Sculling
 - i. Sculling
 - 1. Working with sculling coaches on LTS and Intro to Sculling.
- f. Elana (not here)
- g. Frank Membership
 - i. A rower wants a discount on rowing as he rows only 10-12 times per year.
 - ii. Consensus that we can't do that.
 - iii. Review of membership numbers.
- h. Learn to row went well this past weekend.
 - i. 3 volunteers in boat helped a lot (safer, better experience, etc)

- ii. However, it is a surprise for them when they show up for SRL in an all novice boat.
 - iii. Possible downside to giving them a better set boat.
 - i. Anna: National Learn to Row on Saturday
 - i. 6 participants.
 - j. Volunteering, Martha:
 - i. Handout reviewing volunteer hours given so far, broken down by event type.
 - k. Kim Bache
 - i. Will Fistek
 - 1. Running camps through Ignatius
 - a. Wants to use our sculls.
 - b. Kim is going to reach out and try to get more information.
 - 2. Gutske got a nose job
 - 3. Miss Ohio, new skegg
 - 4. Replaced 4 skeggs on 8's.
 - 5. Kim's not getting notices about equipment issues.
 - a. Need to make sure they are going to equipment email address.
 - l. Gretchen / Communications:
 - i. Merchandise:
 - 1. Gross sales: \$276 for May; \$267.04
 - 2. Several purchases for May, ~ \$980
 - 3. Most purchases coming in next week.
 - ii. Communications:
 - 1. Newsletter going out soon.
 - 2. Get info to Gretchen.
 - 3. Event guide for Cuyahoga 50
 - iii. Cleveland.com article on history of boathouse.
 - m. Outreach / Scott
 - i. Potentially another vet boat for Wednesday.
 - 1. Looking for a coach for them.
- 8. Need to fill extra board position
 - a. What would they do?
 - i. Governance?
 - ii. Corporate engagement?
- 9. Do we have the ability or interest to have someone on the board with special skillset, but who is not a member?
- 10. Anna going to BVU board thing this week on Friday.
- 11. WRRRA board approved two seats by email for the charity for LTR for Kevin Boyer golf outing.
 - a. **Formal ratification: Scott repeated the motion: WRRRA will donate 2 LTR seats to the Kevin Boyer Memorial Golf Outing.**

b. , Kim seconded, and all voted in favor. The motion formally passed.

12. Vipers:

- a. Last year got bid to go to Charles
- b. Were notified first week of September, 6 weeks in advance, and had no money or plans, etc.
- c. No policy on that, and still don't have a policy on that.
- d. In past, board agreed to give \$1000 for supporting the clubs entrees.
- e. When Vipers went, no agreement to pay registration fees, but it actually happened that way. Kirk did the registration, but paying was not discussed.
- f. In this case, since WRRR was paying, some wanted to open volunteer rower positions to the club – created an issue.
- g. WRRR has a policy for HOCC participants. It was created before the VIPER program / possibility of sight-impaired participants going to HOCC.
- h. Some debate over the formal possibility of opening volunteer rower (sighted) positions in a VIPER HOCC entry to all WRRR members vs allocating them to those WRRR members that volunteer with the VIPER program all year long.
- i. Send discussion of how to handle the VIPER HOCC volunteer seats to Program Standards Committee, who will make a recommendation.

13. Kim motions to adjourn at 8:58 pm, Anna seconded, all voted in favor. Motion passed. Adjourned.