

WESTERN RESERVE ROWING ASSOCIATION

EMPLOYMENT & COMPENSATION COMMITTEE COVER SHEET - 2015

COMMITTEE	<i>Name</i>	<i>Email</i>	<i>Preferred Phone</i>
Director in Charge	Laura Loesch	Treasurer@WesternReserveRowing.com	
Chairman	Jen Prugh	Jennifer_prugh@yahoo.com	
Member			
Member			
Member			
Member			

Mission of WRRA: WRRA provides and promotes adult competitive and recreational rowing for the Northeast Ohio community through quality programming.

Primary Purpose of Committee:

To oversee WRRA pay rates for any employee or independent contractor, to ensure consistency, fairness and competitiveness, and consistency of process.

Scope – Responsible for:

1. Establish pay rates for Club Manager, coaches, coxes, and other employees and independent contractors
2. Develop a standardized procedures for hiring, paying, time reporting and/or delivery of services
3. Ensure compliance of all employees and independent contractors with established WRRA SafeSport Policy as a requirement of US Rowing membership
4. Management and ongoing development of employees

Goals – For 2015:

1. Continue the development tools, forms and rate measurements for all payments made by WRRA for any staff and/or service providers

Authority – Specifically Authorized to:

1. Develop and implement pay rates for any staff and service providers