

WESTERN RESERVE ROWING ASSOCIATION

COACHING/COXING COMMITTEE COVER SHEET - 2018

COMMITTEE	Name	Email	Preferred Phone
Director in Charge	Jamye Jamison	coaching@westernreserverowing.com	
Chairman	Mark Silverstein		
Member	Bob Gannon		
Member	Rebecca Luken		
Member	Rachel Stanley		
Member	Jeanne Sutcliffe		
Member	Kirk Lang		
Member	Julia Saxton		
Member	Wayne Reichard		
Member	Jim Kozak		

(DATE APPROVED BY WRRRA BOARD OF DIRECTORS: _____)

Mission of WRRRA: WRRRA provides and promotes adult competitive and recreational rowing for the Northeast Ohio community through quality programming.

Primary Purpose of Committee:

Improve member experience through quality and consistency of coaching and coxing; Provide the tools and training in conjunction with Cleveland Rowing Foundation (CRF) to help WRRRA have a continuum of qualified coaches and coxswains for all programs.

Scope – Responsible for:

1. Create a coaching structure to continuously develop coaching competency for each WRRRA Program
2. Develop a standardized coaching and teaching method for all WRRRA coaches to apply to all WRRRA Programs
3. Work with Club Manager to recruit coaches and coxswains for all programs
4. Work with WRRRA Program Committee to meet the coaching and coxing needs per the program goals
5. Provide access to ongoing coach and coxswain training and feedback
6. Work with Club Manager and WRRRA Board to ensure compliance with Safe Sport policies
7. Work with WRRRA Board to set coach and coxswain pay scale and compensation

Goals – For 2018:

1. Work with CRF to identify potential candidates for coach certification and training:
 - a. Provide on water mentoring and training for coaching candidates
 - b. Fulfill practicum requirements for CQL certification as per CRF guidelines
2. Provide coaches and coxswains with a framework for WRRRA programs
 - a. Novice coaching plan for first season teams
 - b. WRRRA overarching goals/skills for each coach to impart to their rowers

- c. Coxing clinics and ongoing training
3. Actively cultivate a pipeline of new coaches and coxswains by developing relationships/networks both within and outside of WRRRA
4. Use program survey feedback to improve the coaching and coxing process/experience
5. Provide access to additional coaching/coxing training and resources
6. Develop a methodology for evaluating coaches and coxswains and providing feedback

Authority – Specifically Authorized to:

1. Develop and implement coaching and coxing materials
2. Develop and implement coaching and coxing methodology and training, with board approval
3. Hire coaches and coxswains with the input of employment, program standards and club manager
4. Provide coaching and coxing performance feedback/issues to coaches/coxswains and/or BOD
5. Call coaches/coxswains meeting(s) when needed
6. Spend committee-related funds as allocated in the annual budget