

WESTERN RESERVE ROWING ASSOCIATION

**COACHING COMMITTEE COVER SHEET - 2016**

COMMITTEE			
	<i>Name</i>	<i>Email</i>	<i>Preferred Phone</i>
Director in Charge	Jamye Jamison	<a href="mailto:coaching@westernreserverowing.com">coaching@westernreserverowing.com</a>	
Chairman			
Member			
Member			
Member			
Member			

(DATE APPROVED BY WRRRA BOARD OF DIRECTORS: \_\_\_03.08.16\_\_\_)

**Mission of WRRRA:** WRRRA provides and promotes adult competitive and recreational rowing for the Northeast Ohio community through quality programming.

**Primary Purpose of Committee:**

Improve member experience through quality and consistency of coaching; Provide the tools and training to help WRRRA have a continuum of qualified coaches for all programs.

**Scope – Responsible for:**

1. Create a coaching structure to continuously develop coaching competency for each WRRRA Program
2. Develop a standardized coaching and teaching method for all WRRRA Coaches to apply to all WRRRA Programs
3. Work with Club Manager to recruit coaches for all programs
4. Work with WRRRA Program Committee to meet the coaching needs per the program goals
5. Provide access to ongoing coach training and feedback
6. Work with Club Manager and WRRRA Board to ensure compliance with Safe Sport policies
7. Work with WRRRA Board to set Coach pay scale and compensation

**Goals – For 2016:**

1. Develop tools to train standards, including but not limited to:
  - a. New Coach manual, including the “first six weeks” coaching guideline
  - b. WRRRA overarching goals/skills for each coach to impart to their rowers
2. Actively cultivate a pipeline of new coaches by developing relationships/networks both within and outside of WRRRA
3. Define a clear path to become a coach, and be the go-to experts to help interested parties
4. Use program survey feedback to improve the coaching process/experience
5. Provide access to additional training in conjunction with CRF, including but not limited to:
  - a. US Rowing certification
  - b. CQL maintenance, CPR training
6. Develop a methodology for evaluating coaches and providing feedback

**Authority – Specifically Authorized to:**

1. Develop and implement coaching materials
2. Develop and implement coaching methodology, with board approval
3. Hire coaches with the input of employment, program standards and club manager
4. Provide coaching performance feedback/issues to Coaches and/or BOD
5. Call coaches meeting(s)
6. Spend committee-related funds as allocated in the annual budget