

WESTERN RESERVE ROWING ASSOCIATION

**COACHING/COXING COMMITTEE COVER SHEET - 2017**

COMMITTEE			
	<i>Name</i>	<i>Email</i>	<i>Preferred Phone</i>
Director in Charge	Jamye Jamison	<a href="mailto:coaching@westernreserverowing.com">coaching@westernreserverowing.com</a>	
Chairman	Mark Silverstein		
Member	Bob Gannon		
Member	Michelle Zacharias		
Member	Sharon Romily		
Member	Rachel Stanley		
Member	Jim Kozak		
Member	Vicki Elder		
Member	Jeanne Sutcliffe		
Member	Chonda Saine		

(DATE APPROVED BY WRRR BOARD OF DIRECTORS: \_\_ 2.17.17 \_\_\_\_ )

**Mission of WRRR:** WRRR provides and promotes adult competitive and recreational rowing for the Northeast Ohio community through quality programming.

**Primary Purpose of Committee:**

Improve member experience through quality and consistency of coaching and coxing; Provide the tools and training to help WRRR have a continuum of qualified coaches and coxswains for all programs.

**Scope – Responsible for:**

1. Create a coaching structure to continuously develop coaching competency for each WRRR Program
2. Develop a standardized coaching and teaching method for all WRRR coaches to apply to all WRRR Programs
3. Work with Club Manager to recruit coaches and coxswains for all programs
4. Work with WRRR Program Committee to meet the coaching and coxing needs per the program goals
5. Provide access to ongoing coach and coxswain training and feedback
6. Work with Club Manager and WRRR Board to ensure compliance with Safe Sport policies
7. Work with WRRR Board to set coach and coxswain pay scale and compensation

**Goals – For 2017:**

1. Develop tools to train and guide coaches, including but not limited to:
  - a. Guidance through the CQL testing process
  - b. On water mentoring and training
  - c. Novice coaching plan for first season teams
  - d. WRRR overarching goals/skills for each coach to impart to their rowers

2. Actively cultivate a pipeline of new coaches and coxswains by developing relationships/networks both within and outside of WRRRA
3. Define a clear path to become a coach, and be the go-to experts to help interested parties
4. Use program survey feedback to improve the coaching and coxing process/experience
5. Provide access to additional safety/coaching training in conjunction with CRF, including but not limited to:
  - a. US Rowing certification
  - b. CQL maintenance, CPR training
6. Develop a methodology for evaluating coaches and coxswains and providing feedback

**Authority – Specifically Authorized to:**

1. Develop and implement coaching and coxing materials
2. Develop and implement coaching and coxing methodology and training, with board approval
3. Hire coaches and coxswains with the input of employment, program standards and club manager
4. Provide coaching and coxing performance feedback/issues to coaches/coxswains and/or BOD
5. Call coaches/coxswains meeting(s) when needed
6. Spend committee-related funds as allocated in the annual budget