

September 9, 2019
WRRRA Board of Directors Meeting

In attendance: Scott, Anna, Kim, Martha, Lexi, Gretchen, Frank, Megan,
Guest: Leah Livermore

1. Scott: SRL regatta went very well. Thanks to everyone.
2. **Minutes: Gretchen made the motion, "to pass August minutes". Martha seconded the motion. All voted in favor. The motion was approved.**
3. Megan, financials:
 - a. Still have fall assessments and second rack fee payment to make.
 - b. Should see what known payments we have between now and mid-March 2020 so we can see what will be left over: then can make informed decisions about equipment purchases and funding the reserve fund.
 - c. Brief discussion of financial reports.
4. **Kim moved to accept the financial report of the Treasurer. Elana seconded . All voted in favor. The motion passed.**
5. Lexi:
 - a. 127 in FRL, (170 last year). Accomodated all who wanted to row.
 - i. Going well. Two boats to one coach.
 - ii. Had a coxswains clinic on Saturday that Jamye Jamison ran. 32 people attended.
 - iii. The FRL lottery went well; mostly had more capacity than interest.
 - iv. Self-coxing may have impacted interest in FRL, but hard to say. Don't believe the 2 boats 1 coach impacted things.
6. Directors Reports:
 - a. Anna/ Sculling.
 - i. LTS is open for fall registration
 - ii. Intro to sculling still need better description
 - b. Elana: coxing and coaches
 - i. Coxing clinic this weekend
 1. Wants to follow up with them and also provide opportunity for the next level of instruction / guidance / training.
 2. Wants to reach out to college rowers now, asking if they plan to be in town next summer and if they would like to think about coaching, taking cql exam, etc. It's a process.
 3. Maybe talk to college folks a few minutes before practice.
 4. Also High school kids about to turn 18. Begin talking to them early.
 5. USrowing has videos online for training coaches.
 6. Nate Shoemaker at Foundry took a job doing summer coaching. We would like to think about getting someone like

that for us – who comes in for summer, and we can use for mornings, noon, evenings, weekends, whenever we need it.

- c. Frank
 - i. What is status of recruitment for the board? Who is leaving the board?
 1. Elana, 1 year, ending. (completing Victoria's term)
 2. Gretchen's term expires (she was completing 2 years of a 3 year term that James Hailey was elected to in 2016).
 3. Megan is done. (
 - ii. Scott: Responses regarding advertised opening on board for Treasurer, a position we intend to appoint: 3 responses
 1. Sharon Romilly (may be interested in coaching / coxing also).
 2. Maria Coyne
 3. Sam Liberman
 - a. Sam sent something to the board to be read: Scott read it. *Get a copy.*
 4. We sent out a notice to membership. Must leave 30 days before we can appoint someone.
 5. Scott will ask Maria and Sharon for a letter.
- d. Martha
 - i. Would like to give people participating in coxswain clinics volunteer hours.
 - ii. Will probably have less super volunteers this year. Probably due to less corporate rows.
 - iii. Need to nominate volunteer of the year.
 - iv. Would like to be able to offer people the option to donate volunteer deposit to the reserve fund. **Board agrees to include that as an option.**
 - v. Would like to send out volunteer deposit refund form after the HOTC.
 - vi. Frank sent out volunteer email for HOTC. Will want to send that out again. Gretchen will include in newsletter
- e. We need to ask CRF to write up summary of corporate rowing effort.
 - i. Formal written description of their progress in implementing and operating their vision for corporate rowing which was presented to WRRRA board when asking WRRRA to allow them to operate that program. (note that WRRRA gave permission for 3 years, after which it will reassess).
 1. 1 year down, 2 to go.
 2. Nothing this year – violates agreement?
 3. How do we respond?
- f. Kim
 - i. Wants fall tuck-in of boats included in newsletter.

- ii. Need info on types of oars , wooden or the plastic handles that we should order. Does anyone have experience with both? Masters team?.
 - iii. There are leasing programs for boats – would we be interested in that?
 - iv. Spent a couple hundred on little parts today.
- g. Gretchen -- communication / merch
 - i. Wants to get newsletter out as soon as possible.
 - 1. HOTC info
 - ii. Merchandise
 - 1. ~ \$ 3K for SRL regatta.
 - 2. Might set up later in fall after practice with sweatshirts and long sleeve shirts.
 - 3. Merch is a lot of work at beginning of season, ordering stuff, getting logos together, knowing what sizes and which stuff to get ,etc.
- h. Regarding board positions:
 - i. need to walk back from having President also run a separate area of directorship.
 - ii. Also need to find ways to have flexibility in how we recruit and assign people to responsibilities.
- i. Outreach (Scott)
 - i. The Adaptive program (VIPERS) secured two entries for HO CR
 - 1. 4+ (VIPERS)
 - 2. Double (VIPERS)
 - ii. The VIPERS will also be rowing in HOTC and HOTO
 - iii. Got donation from Warrick family: Some was used to purchase a set of oars, and the family decided to donate the remainder to the adaptive program. The family was present at the final SRL regatta and was moved by the VIPER program and participants, whom they met. VIPERS will give updates.
- j. Thoughts on how to acknowledge the success of masters at nationals, etc:
 - i. Banners
 - ii. Table cloth
- k. Megan (corporate and treasurer)
 - i. Zero revenue from corporate rowing.
 - ii. Martha: “zero is a great rebound point”.
- l. Gretchen: maybe one of vipers for newsletter power 10.
- m. Moved October board meeting to the 8th.
- n. Megan move to go into executive session with exception to include Lexi, and discuss personnel. Anna seconded. All voted in favor, motion passed.**

Executive Session and the Board meeting ended at ~ 9:30 PM.